



Risk Management Policy

Prepared by Agilitus

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A		16/08/2022	Alastair Parratt	Redmond Garmony	Craig Bloxham

A person using Agilitus Pty Ltd documents or data accepts the risks of:

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1. Risk Management Policy

From mining, ports, marine and industrial projects to renewables – Agilitus delivers world-class engineering to help clients optimise the performance of assets and improve productivity and safety. We design state-of-the-art facilities and connect facilities to transport infrastructure, while providing robust shareholder returns, local employment opportunities and sustainable outcomes for communities.

The Board of Agilitus is committed to ensuring there is a fit for purpose system and comprehensive procedures in place to enable the effective and proactive management of risk throughout the Company's operations.

This policy has been developed and is endorsed by the Risk Management Group (RMG) which supports the Board in the management of risk within Agilitus, in accordance with the corporate strategy and appetite for risk.

Our Risk Management Commitments:

Agilitus will:

- Make sure it is aware of legislative and regulatory obligations, as well as good industry practice of the markets in which it operates to ensure compliance obligations are met.
- Appropriately define and delegate responsibilities for risk management.
- Adopt a structured and documented approach to planning and operations to identify, assess and treat key corporate and project risks to the business.
- Actively consider risk and risk management prior to award of new projects and throughout the project lifecycle.
- Report on, and escalate as appropriate, material risk matters.
- Continually improve risk management performance by periodically reviewing risk objectives, targets and performance measures.
- Create a culture and provide systems, tools and training that promote consistent risk management across the business.
- Committing adequate and appropriate resources to enable these goals to be achieved.

Our Responsibilities and Authorities:

Agilitus' management will ensure all employees are aware of the expectations of the Risk Management procedures and that suitable resources and authority will be provided to all employees to enable their effective application.

We will strive for continuous environmental improvement so Agilitus operates and performs in line with endorsed business strategies and risk appetite.

Craig Bloxham



**Managing Director
Agilitus**



Agilitus is a multidisciplinary engineering, EPCM and ESG consultancy, delivering technical solutions for clients in the Resources, Energy and Industrial sectors. We are majority owned by our employees, who are united by our purpose – together, we embrace innovation to solve complex problems, for today and future generations.

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