



# Environmental Policy

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# Contents

## 1. Environmental Policy

3

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# 1. Environmental Policy

From mining, ports, marine and industrial projects to renewables – Agilitus delivers world-class engineering to help clients optimise the performance of assets and improve productivity and safety. We design state-of-the-art facilities and connect facilities to transport infrastructure, while providing robust shareholder returns, local employment opportunities and sustainable outcomes for communities.

Our core values of Adaptable, Accountable, Thriving, Empowering and Integrity are the guide to everything we do relating to our people and our business. Agilitus values the environment and commits to maintaining environmental practices in its day-to-day activities. Agilitus has implemented controls to minimise any negative environmental impacts and to reduce its environmental footprint.

## Our Environmental Commitments:

Agilitus will:

- Keep abreast of environmental laws, regulations and industry codes of practice and we will regularly update work practices to ensure compliance obligations are met.
- Continually improve environmental performance by periodically reviewing environmental objectives, targets and performance measures.
- Manage activities so that any pollution or visual impact on air, water, land, flora and fauna are prevented or minimised.
- Minimise the generation of waste through the adoption of sound waste management practices wherever practicable and ensure that unavoidable waste is disposed of responsibly.
- Provide adequate training and resources to ensure these practices are carried out effectively.
- Ensure that our contractors and suppliers meet the same stringent environmental standards we have set ourselves; and
- Be open and responsive to any environmental concerns raised by customers, communities, and authorities.

## Our Responsibilities & Authorities

Agilitus' Leaders will ensure all employees are aware of the expectations of the Environmental Management system and that suitable resources and authority will be provided to all employees to protect to the environment. A culture of NetZero in Design will be embraced through all aspects of the business.

We will strive for continuous environmental improvement both internally and externally, and that both short and long-term initiatives are implemented.

**Craig Bloxham**



**Managing Director  
Agilitus Pty Ltd**



Agilitus is a multidisciplinary engineering, EPCM and ESG consultancy, delivering technical solutions for clients in the Resources, Energy and Industrial sectors. We are majority owned by our employees, who are united by our purpose – together, we embrace innovation to solve complex problems, for today and future generations.

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