



Work Health and Safety Policy

Prepared by Morgan Davis

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1. Work Health and Safety Policy

From mining, ports, marine and industrial projects to renewables – Agilitus delivers world-class engineering to help clients optimise the performance of assets and improve productivity and safety. We design state-of-the-art facilities and connect facilities to transport infrastructure, while providing robust shareholder returns, local employment opportunities and sustainable outcomes for communities.

Our core values of **Adaptable, Accountable, Thriving, Empowering and Integrity** are the guide to everything we do relating to our people and our business. We are committed to fostering a culture acknowledging our moral and legal responsibility to provide a safe and healthy work environment for employees, clients, contractors, and visitors, free of risk of injury, illness, or property damage.

Our aim is to actively work towards elimination of injuries and illness by building a safe working culture among everyone we interact with.

Our Health and Safety Commitments:

Agilitus will:

- Provide and maintain a work environment that is safe and risks of injury or ill health are minimised.
- Develop and implement a health safety and management system.
- Establish measurable objectives and targets to ensure continued improvement.
- Integrating WHS into all aspects of Agilitus operations and designs.
- Comply with regulatory and legal requirements, current industry standards, contractual and other requirements that are applicable to Agilitus.
- Establish and promote a safe working culture.
- Consult with employees and other parties to improve knowledge and to ensure everyone has a chance to have their say on WHS matters.
- Encourage reporting of hazards and taking action to prevent the risk of injuries and ill health.
- Support and assist employees in effective injury management and rehabilitation.

Our Responsibilities:

To achieve these commitments, management and all personnel have a responsibility to:

- Take reasonable care for the health and safety of themselves and others at work.
- Adopt the safety culture.
- Support Agilitus to ensure compliance with WHS legal obligations.
- Implement the requirements of the applicable WHS Management procedures.
- Actively participate in the risk management process and use tools provided by management and the client.
- Openly and honestly report any incidents, hazards or near misses.

Craig Bloxham



**Managing Director
Agilitus Pty Ltd**



Agilitus is a multidisciplinary engineering, EPCM and ESG consultancy, delivering technical solutions for clients in the Resources, Energy and Industrial sectors. We are majority owned by our employees, who are united by our purpose – together, we embrace innovation to solve complex problems, for today and future generations.

Level 10, 240 St Georges Terrace Perth WA 6000

info@agilitus.com

+61 8 6375 9100

ABN 94 628 465 056

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agilitus.com