



Critical Minerals

Capability Statement



We are Engineering
Amplified

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The **First Choice**
in **Engineering**

About Agilitus

Since 2017, we have expanded Australia-wide, delivering quality and reliable services in engineering, design, and project management across all disciplines and sectors.

Founded by colleagues Craig Bloxham (Managing Director) and Tony Comerford (Technical Director) after decades in the sector, their ethos of creating a business removed of staid bureaucratic processes still holds true today. It's this uncompromising philosophy that remains the hallmark of the business' true success.

"When you're one of thousands in a public listed company, it gets complicated, and Tony and I wanted to keep things simple. Complexity should not be in the management of the business, just the technical aspects of engineering. We wanted to focus on quality services and building a strong reputation of doing good work; the rest is history," said Craig.

With a vision to be the most sought-after global multidiscipline engineering business, attracting and employing the best people with like-minded values continues to be an important function of the business.

"To make it all work, you've got to have the right culture. If your team enjoy the work and the people they work with, this enthusiasm is hard to resist.

It's our distinction that no one can copy. Our clients value this in the way we work alongside them," said Tony.

“

We're known for our expertise and integrating solutions across all disciplines to deliver a quality product. It's about being consistently predictable, reliable and value for money.

”

Craig Bloxham - Managing Director

Agilitus at a glance



480+
Workforce
With high performance culture and low turnover



6 Offices
Across Australia, Perth HQ



250+
Years
Cumulative experience of the Management Team



180+
Clients in the Resources, Energy & Infrastructure Sectors



20+ MSA
Agreements across blue-chip customers



ZERO
Lost time to injury in the last 5 years

Multidiscipline services

Agilitus is a multidiscipline engineering, EPCM and ESG consultancy with a skilled, collaborative team delivering innovative solutions to the Resources, Energy & Industrial sectors.

Agilitus offers a range of services to meet any project's most stringent requirements across the entire lifecycle.

The team is focused on providing customised project design, engineering, EPCM, ESG advisory and rehabilitation capabilities with experience in mine site infrastructure and process plants, rail systems, bridges, haul roads, ports and marine, NPI facilities, energy, as well as power supply and distribution.

Agilitus has an in-depth understanding of the project lifecycle. This includes supporting clients through all stages of the project's delivery, from exploration to conceptual design and feasibility studies to detailed design, approvals, construction support and operations, rehabilitation and closure.

- Asset management
- Civil
- Coastal
- Critical and precious minerals
- Decarbonisation
- Desalination
- Design and technology
- Digital consulting
- Electrical
- Energy
- Gold
- Ground engineering
- Infrastructure
- Heavy haul rail
- HSEQ solutions
- Hydraulic mining
- Hydrology and water
- Mechanical
- Ports and marine
- Process
- Project delivery services (EPCM)
- Pumping and piping
- Stakeholder engagement
- Structural
- Tailings management, mine closures and rehabilitation



Craig Bloxham
Managing Director and Co-founder
30+ years' experience

We develop engineering solutions suitable for our client's purposes, rather than an engineering solution suitable for your business perspective in terms of managing that risk.



Tony Comerford
Technical Director and Co-founder
35+ years' experience

We're in the business of solving engineering challenges but it's more than that; it's the difference we can make for clients, our people and community. It's about delivering on our promises and always exploring better ways of finding solutions.



Tony Daniel
Chief Operations Officer
21+ years' experience

We combine exceptional technical expertise with practical, value-driven solutions for clients. This builds mutual respect and confidence in our solutions, knowing that we explore all avenues for the best fit solution for the project.



Gavin Wearne
Director – Ports and Marine
23+ years' experience

Success is being a trusted advisor for our clients, delivering successful projects, and being a great place to work. We have this here.



Jamie Little
Director – Commercial and Project Delivery
23+ years' experience

We do more than just value adding; we're actually strategically looking at the whole scenario, the big picture to deliver what clients need, not necessarily just what they asked for.



Matt Moreland
Director – Engineering
15+ years' experience

We don't do things just because that's the way they have always been done. We're not wedded to that thought process. We're always asking, what are you trying to achieve and what solution do you need.



Jason Fong
Director – Geotechnical
30+ years' experience

Agilitus has been built on finding innovative solutions, best fit solutions for problems that often a lot of our competitors haven't been able to solve.

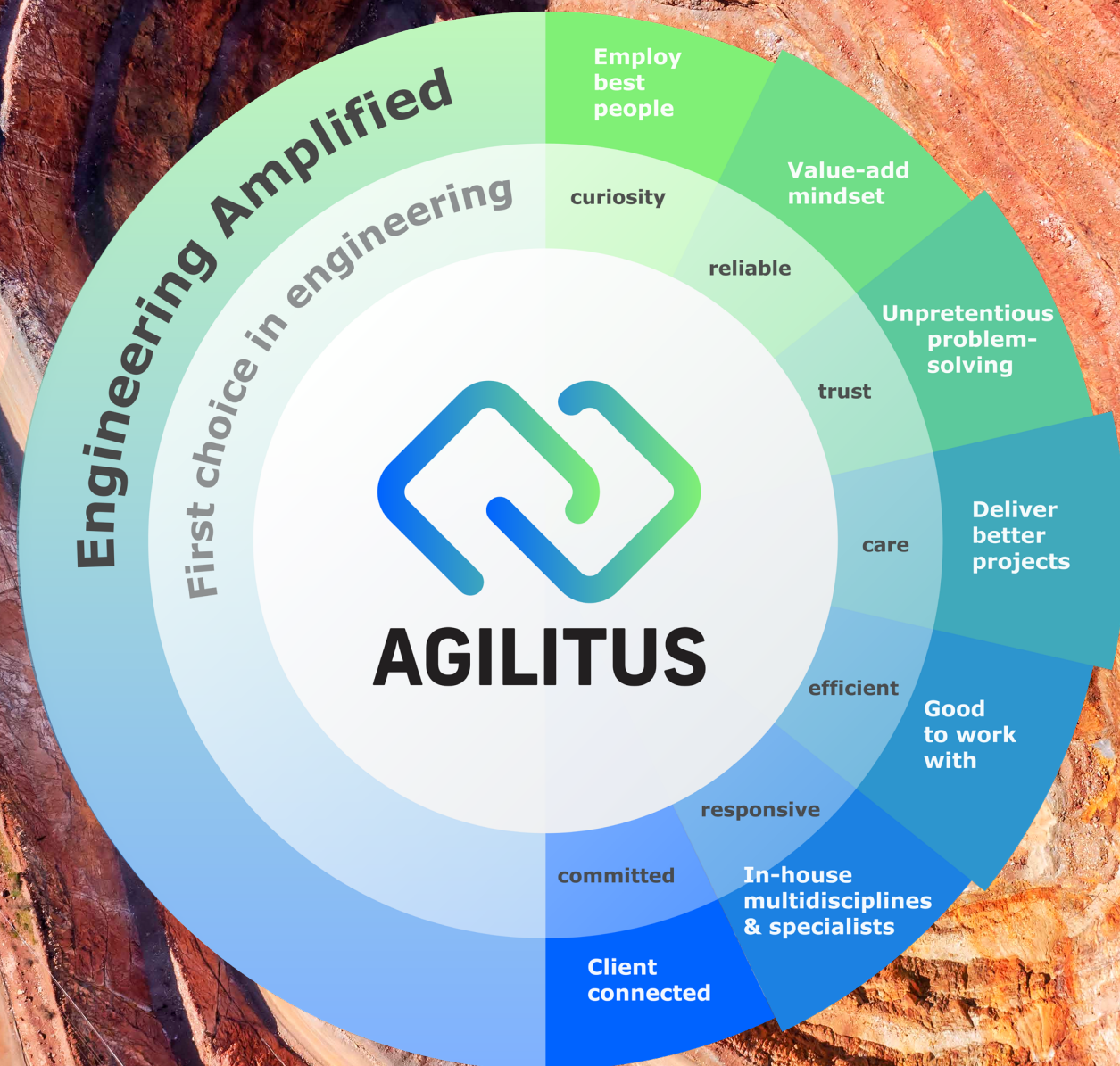


Niccole Jenkins
Director – Marketing and Business Development
30+ years' experience

Returning clients is the true indicator of our success. This represents a true commitment to solving complex problems and optimising solutions. It's who we are.



Our difference



People & culture

We create an environment where people thrive and are empowered, safe, and supported to innovate. **Our team genuinely enjoys the work and the people they work with, and that enthusiasm becomes a powerful force.** Clients feel it. It builds trust, momentum, and confidence.

100% employee owned

When our clients succeed, we succeed. **Being 100% employee-owned means, we're personally invested in delivering outstanding outcomes.** This ownership mindset shows up in the energy we bring, the pride we take, and the results we deliver.

Brownfields experts

We're a leading brownfields specialist, with most of our work delivered in live, operating environments. Our multidisciplinary in-house team, including highly valued specialist services, provides clients with a true end-to-end capability under one roof.

We don't just work in brownfields; we excel in it.

Best-fit solutions

We design best-fit solutions which integrate seamlessly into existing operations, reduce disruption, and mitigate risk. **Our proven methodologies allow us to move with precision and pace,** applying decades of practical experience to unlock smarter, safer, more cost-efficient outcomes.



Critical minerals

Agilitus supports the critical minerals sector through a focus on speed to solutions and integrated, end-to-end project delivery.

We work with clients to accelerate access to commodities such as gold and emerging minerals like gallium, by streamlining and simplifying delivery while working in parallel across project stages.

Our in-house capability across conceptual feasibility, design, procurement, execution, and commissioning enables continuity and faster outcomes, avoiding handovers between multiple consultants. By running procurement and design in parallel, we enable earlier decisions and helps de-risk critical elements, supported by digital tools that allow real-time collaboration and visibility, and a focus on novel solutions that reduce cost and schedule across commodities including gold, copper, lithium, alumina, and gallium.

Capabilities

- Gold, copper, silver, lithium, alumina, gallium processing and design
- Thickening
- Classification - hydrocyclones
- Crushing
- Pumping - slurry, water, reagents
- Ore preparation (coarse rejects / washing / screening)
- Grinding - rod, ball, HPGR
- Filtration
- Screening - wet, dry, shaking, static
- Leach - agitators / mixers
- Flotation - sulphide
- Cyanide code compliance and experience



Project phases

Our multidiscipline team offer services throughout the project lifecycle covering concept, PFS, FS, Detailed Design through to construction and commission support.

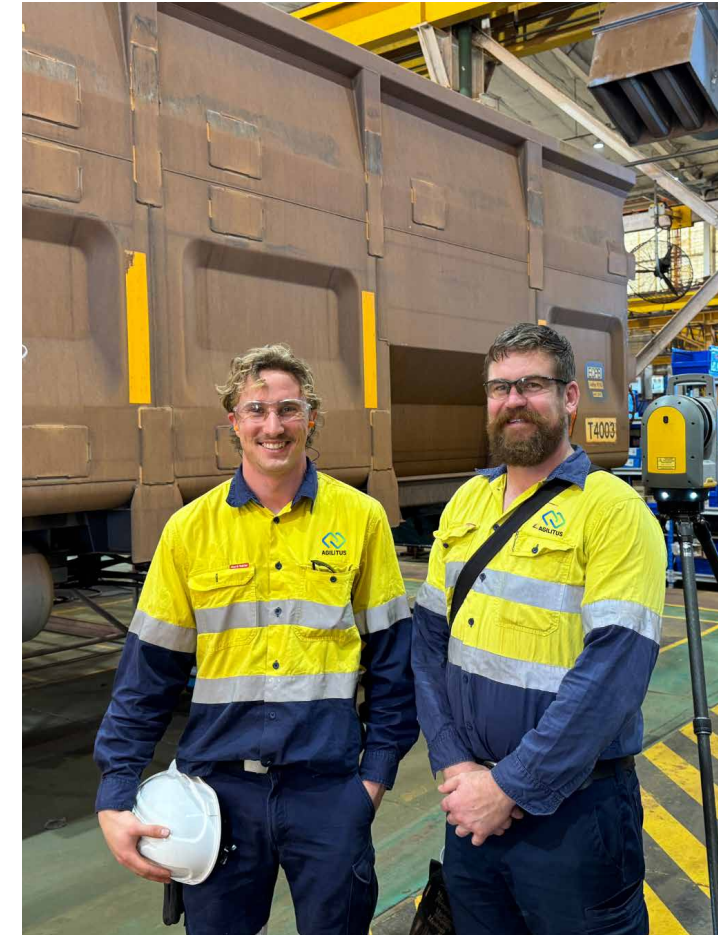
Agilitus has deep industry knowledge in critical minerals and associated commodities processing, with a proven track record of adding value where it matters most.

Our team's strong understanding of process flow diagrams (PFDs) and the common issues encountered from plant start-up through to commissioning and ramp-up helps guide technical decisions throughout the design lifecycle.

We focus on improving throughput, recovery, and equipment utilisation to reduce downtime and operating costs. Our multidisciplinary team delivers innovative, cost-efficient designs that solve complex problems and maximise return on investment.

Capabilities

- Testwork plan creation
- Scoping/concept/OoM studies
- Pre-feasibility studies
- Early contractor involvement (ECI)
- Bankable feasibility studies
- Front end engineering design (FEED)
- Detailed design
- Independent review & due diligence
- Construction support
- Commissioning
- Debottlenecking, ramp-up and process optimisation
- Brownfields modifications
- Utilities & reagents designs
- 2D & 3D design



Project delivery

Providing end-to-end project delivery services for Greenfield developments, Brownfield improvements and fully integrated mine-to-mill projects to maximise capital expenditure and asset performance.

Building on our engineering consulting expertise, we have developed a reputation for the successful delivery of projects under a range of models, including as a preferred project delivery partner.

We also act as a single point of contact for our clients working as an EPC Contractor, Owners' Engineer, Project Manager, Engineering Consultant or Commissioning Manager. Our flexibility enables us to tailor the project delivery model best suited to your needs.

Process engineering

Concept to commissioning

Our Process Engineering team supports clients through every stage of a project from early concept development through to commissioning. Our Process and Project Delivery teams work closely together to resolve any teething issues and ensure clients achieve their throughput targets efficiently.

Specialist engineering support

- Instrumentation / control
- Metallurgical testwork
- Equipment design
- Fluid flow modelling
- Technical writing

Study

- Process mass balance
- Process flow diagrams (PFD)
- Piping & instrumentation diagrams (P&ID)
- Process control philosophy
- Process description
- SysCAD process modelling
- Capital expenditure (CAPEX) cost estimate
- Operating expenditure (OPEX) cost estimate
- Metallurgical accounting
- Sampling / testwork / analytical
- Financial model, economic analysis
- HAZOP - studies and reviews
- Pilot plant - comminution & flotation
- Study management
- Project management



Capabilities

Engineering

- Scoping and feasibility studies
- Concept design, detailed design and documentation
- Value engineering and optioneering
- Remedial works and durability assessments
- Asset management and optimisation
- Inspection and maintenance
- Independent verification and certification
- Decommissioning and rehabilitation

Procurement

- Pre-contract support including ECI and tender management
- Bid evaluation including technical, commercial, schedule and construction
- Post-contract award including package management and progress reporting
- Quality management including inspections, FATs and ITPs/MDRs

Construction management

- Sub-contractor management
- Client engineering representation
- Project controls (i.e. scheduling, cost management, quality, etc.)
- HSE management and support
- Progress claim assessment and certification
- HSE support

Completion and commissioning

- Completions management
 - Systemisation plans
 - Walkdown and handover planning
 - A-ITR coordination
 - Vendor coordination
- Commissioning management
 - Commissioning management (from pre-commissioning to handover)
 - Commissioning management plans
 - Commissioning planning and schedule development
 - ITR matrix, ITR management and handover dossier compilation
 - Vendor management
- Operations readiness support
 - Stakeholder management
 - Ramp-up planning

Commercial

- Project controls including P6 planning, scheduling and impact analysis
- Project commercial guidelines, templates and flowcharts
- Clarifications and claim management
- Supply chain management and strategies
- Cost management
- Risk management and root cause analysis



Worsley Interactions - Comms Hill Infrastructure



Worsley Interactions – RDA Access Improvement



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Client



Value

Undisclosed

Location

Boddington, WA

Duration

Undisclosed

The Comms Hill Project is one of four projects identified by Newmont that involve the relocation of Newmont owned infrastructure so that it does not disrupt Worsley’s bauxite mining operation.

Agilitus completed the civil, mechanical and electrical detailed engineering design to support the relocation of existing buried services, specifically potable water, fire fighting water, power, and communications lines to and from Comms Hill, and a new access track.

Comms Hill is a location on site that hosts the site’s main communications tower and two large water tanks to supply potable and fire fighting water to the mining process area and the village, and therefore is considered a critical piece of infrastructure.

Engineering design works included consolidating all services within a combined underground trench (so as to eliminate any above-ground infrastructure), a new access track to Comms Hill that provides efficient access along the services corridor, and the decommissioning and removal of redundant services.

A feature survey and a ground penetrating radar (GPR) survey were conducted to assist with the assessment on the alignment of the new services. Outputs of a Class 2 cost estimate and Level 2 schedule were also delivered as part of the engineering design.

Client



Value

Undisclosed

Location

Boddington, WA

Duration

Undisclosed

Agilitus was engaged by Newmont to complete design development of Stage 3 (engineering design) for the upgrade of an existing unsealed road to a sealed road.

The upgrade of this existing road will become the new road used by trucks and light vehicles to deliver key reagents and other materials to the residue disposal area (RDA), as the current road to the RDA will be affected by mining operations.

Engineering design works included reviewing existing traffic management and design speed improvements by completing vehicle tracking movements, traffic barrier design and pavement and seal design and specification. An assessment of existing steep road gradients was completed where Agilitus provided solutions to improve safety whilst minimising further clearing disturbance. A review of the interfaces and horizontal/vertical clearance with powerlines/power poles was also completed to prevent damage to the infrastructure.

Site works including a feature survey and a geotechnical investigation were completed to inform pavement and seal design and specification. Drainage assessments were completed to understand impacts from sealing the existing road and ensure no negative impact on the overall site surface water profile. Outputs of a Class 2 cost estimate and Level 2 schedule were delivered as part of the engineering design.

Agilitus also updated Newmont’s existing civil and structural design criteria specification and civil earthworks construction specification, and supported the creation of a new civil road’s maintenance specification.

Mount Morgan Primary Crusher Vibration Assessment



Client
 **DACIAN
GOLD** | LIMITED

Value
\$280K

Location
Gold Fields, WA

Duration
2019 – 2020

Structural assessment and remediation of primary crusher facility to address vibration-induced failures without disrupting production.

Following the commissioning of the Mount Morgan Gold Mine, several structural failures were identified at the primary crushing facility. Agilitus was engaged to perform an independent structural assessment and recommend remedial measures to mitigate the risk of future damage.

Working alongside ALS, who conducted on-site vibration monitoring, Agilitus identified high-risk areas and developed a strategy that allowed Dacian Gold to address structural concerns without interrupting production.

Our specialist engineers delivered detailed engineering and design for the brownfields structural remediation, progressing the design to Issued for Construction (IFC) stage. Agilitus also provided full project delivery support, including:

- Estimating, planning, scheduling, and procurement on behalf of the client
- Procurement management
- Construction management of subcontractors during execution

Ravenswood NPI Facilities



Client
 **RAVENSWOOD GOLD**

Value
\$900K

Location
**Ravenswood,
Queensland**

Duration
2020 – present

As part of the Ravenswood Expansion Project, our team was engaged for the concept to detailed design package of the new NPI facilities.

Agilitus QLD was awarded the concept for the detailed design package of the new NPI facilities. The scope of works included engineering and design of all disciplines within the facilities including procurement activities and workshop fabrication packages.

Facilities included HME workshop, HME/ LME washdown facility, tyre change; diesel unloading, storage and dispensing; warehouse and mine operations facility; dangerous goods store and all services (water, air, electrical).

Davyhurst Gold Mine Structural Audit



Client
 **ORABANDA
MINING**

Value
Undisclosed

Location
Menzies, WA

Duration
2023 – 2024

Agilitus has helped Ora Banda Mining perform a wholistic structural inspection across their entire fixed plant.

Ora Banda Mining engaged Agilitus to conduct a comprehensive structural audit of their fixed plant infrastructure at the Davyhurst Gold Mine. The scope included inspection of crusher buildings, conveyors, mills, and screens.

The initial engagement in 2023 resulted in a detailed report identifying structural defects and recommending remediation strategies. In 2024, Agilitus was re-engaged to perform a follow-up audit to assess progress on defect rectification and ensure ongoing structural integrity.

Structural Tank Inspection Program



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Client
 **NORTHERN STAR
RESOURCES LIMITED**

Value
Undisclosed

Location
East Pilbara, WA

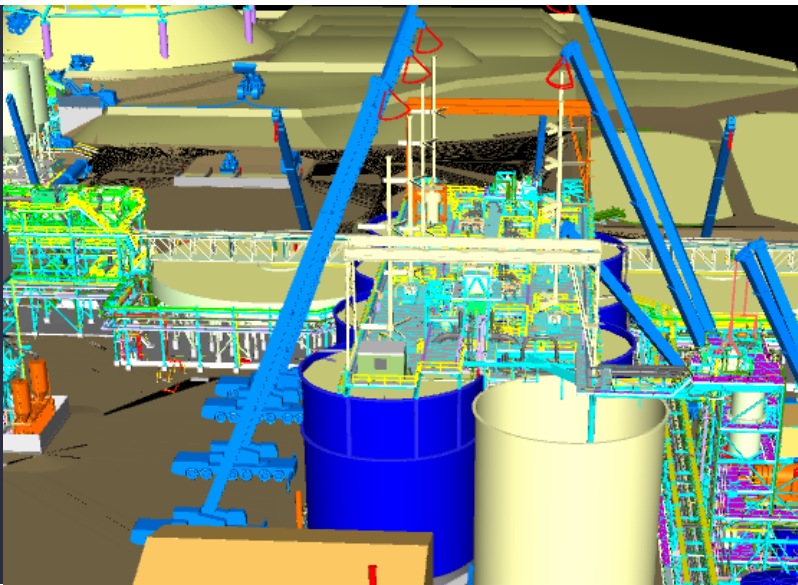
Duration
2023

Ongoing inspection and compliance assessment of process tanks to support Northern Star's maintenance and refurbishment program.

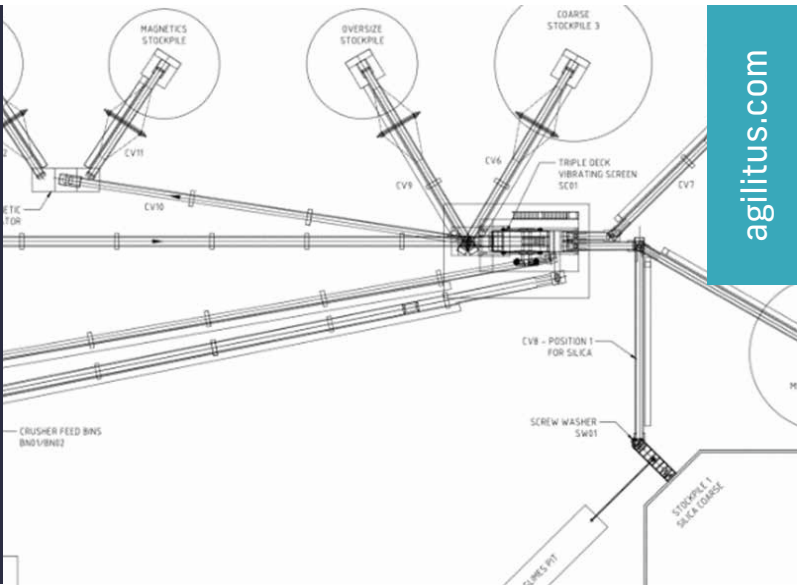
Since 2023, Agilitus has supported Northern Star Resources as part of their ongoing tank maintenance program. Our role includes conducting regular visual inspections, assessing non-destructive testing (NDT) data, and verifying compliance with API 653 standards.

We provide recommendations for any required strengthening works and adopt an agile approach to meet the tight refurbishment timeframes. Agilitus works closely with NDT technicians, site stakeholders, and contractors to ensure tanks are refurbished efficiently and remain fit-for-purpose.

HCl Tank and Scrubber Assessment



Multiproduct Crushing Facility



Client



Value

Undisclosed

Location

WA

Duration

Undisclosed

Agilitus was engaged to investigate the root cause of excessive fume generation from a hydrochloric acid (HCl) storage tank at one of Gold Fields' facilities.

The primary objective was to identify the underlying cause of the emissions and to evaluate the viability of an existing proposal intended to mitigate the issue.

In the first stage, Agilitus conducted a detailed root cause analysis, reviewing system design, plant layout, control philosophy and operating procedures associated with the HCl tank. The investigation focused on determining potential root causes for the excessive fume generation and making recommendations to mitigate against the root causes identified.

The second stage involved reviewing a client proposal for the installation of a scrubber on the HCl tank vent line. Agilitus reviewed the proposed design to ensure there was no credible scenarios for vacuum or over-pressure in the tank under the proposed scrubber design.

The findings and recommendations provided by Agilitus supported Gold Fields in making informed decisions on system improvements while maintaining environmental and safety compliance.

Client



Value

\$12M

Location

Mount Isa, Queensland

Duration

2021

Mount Isa Mines (MIM) investigated options to combine a series of input and recycled material crushing and screening operations, presently being performed by both MIM and contract operators into one, multi-product, fixed crushing / screening plant.

These product streams included:

- Limestone
- Pb slag
- Copper Conc APP
- Coal
- RHF slag
- Converter slag

MIM engaged Agilitus to perform a preliminary study to define a crushing circuit that met the present and future crushing and screening requirements and the associated capital cost for the proposed circuit.

Circuit options included:

- Primary jaw crusher
- Sandvik triple deck screen
- Secondary / tertiary cone crushers & feed bins
- 6 off stacker conveyors and stockpiles

Agilitus' multidisciplinary scope included the following items:

- Framing workshop with key site representatives was conducted to screen materials to be processed through the central facility and discuss potential plant locations.
- Developed preliminary flowsheets for the central crushing facility.
- Performed preliminary process modelling (Aggflow).
- Performed preliminary equipment selection.
- Developed plant location options.
- Capital cost estimate development

Mount Isa Mines



Client

GLENCORE

Value

\$500K - 1M
per annum

Location

Mount Isa, Queensland

Duration

2016 – Current

Engaged for the provision of preliminary and detailed engineering design to deliver a portfolio of minor projects and ad hoc technical support to Mount Isa Mines operations including:

Mount Isa

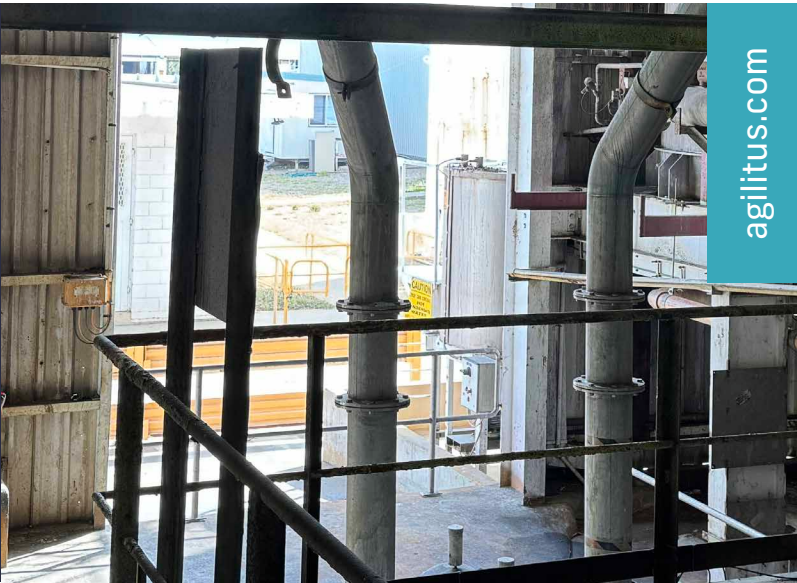
- Concentrate thickener upgrade
- Cement handling facility modifications
- Crude ore bins level measurement
- Cu MHF tank inspection
- #4 concentrator SAG mill cooling water P&ID
- Tailings outfall launder design
- Auxiliary mill feed upgrade FS
- Cu slag con separation study
- #4 concentrator SAG mill feed conveyor review
- Reverse silica flotation plant pumping system
- Cu concentrate belt sampler
- X41 shaft platform fabrication package
- Monster box replacement options study
- U62 conveyor take up design
- Cu ball mill feed distributor upgrade
- Cu aux mill drive upgrade
- CV52 rehab design
- Monster box structural inspections

- KSOC pumping system review
- Structural remediation program engineering
- Crushing circuit bracing
- MPS floor design
- Casting ring
- Product dispatch demountable footings

TSV Port Operations

- Port ops building dust elimination
- Port C3A pug mill
- Port traffic barrier
- Port temporary pumps
- Port shed loader column assessment
- Port concrete repairs and feeder 6 subsidence
- Port shed 1 – roof access walkways
- Port workshop repairs
- Port truck bay fabrication drawings
- Port dust collector air supply

Copper Refineries



Client

GLENCORE

Value

\$250K - 500K
per annum

Location

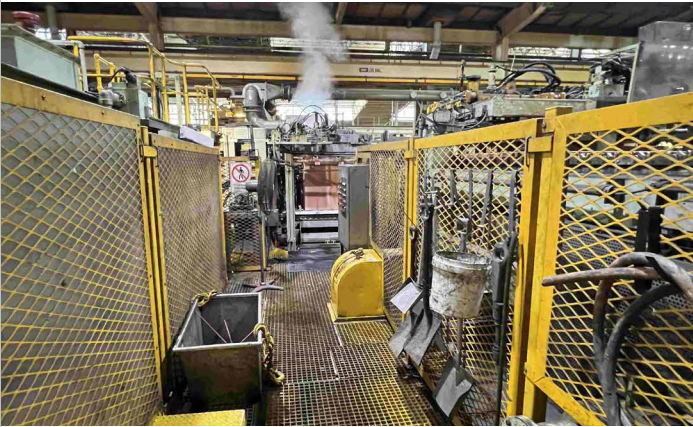
Townsville, Queensland

Duration

2018 – Current

Engaged for the provision of preliminary and detailed engineering design to deliver a portfolio of minor projects and ad hoc technical support to Glencore's CRL operations including:

- General engineering support (portfolio)
- Economiser replacement
- Krupp pond upgrade
- Molten metal facility HAZOP
- Tank house energy conversation
- Electrolyte storage tank
- CRP substation engineering review
- Condition inspections and assessments
- Tankhouse truss remediation
- Substation 3 generator slab
- Mid dam evaporator
- Plate wash winches
- Wire plant door modifications
- Collector box no. 2 replacement
- EPP concrete inspections and assessment
- Electrolyte box sump



Eloise Copper Mine



Client



Value

\$500K - 1M
per annum

Location

Cloncurry, Queensland

Duration

2023 – Current

The Eloise Copper mine, owned by AIC Copper (AIC), is situated in North Queensland approximately 60 km southeast of Cloncurry and 155 km east southeast of Mt Isa.

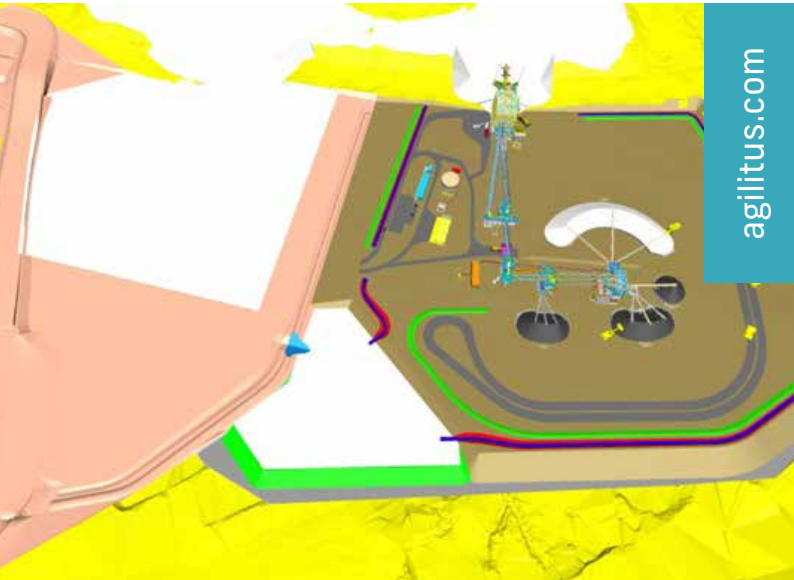
Commissioned in 1996, the mine has maintained continual operations and has recently undergone significant expansion following additional resource definition and the development of the Jericho deposit. This growth has driven a program of upgrades to the processing plant and associated infrastructure.

Since 2023, Agilitus has been engaged by AIC for the provision of various preliminary and detailed engineering design scopes to deliver a portfolio of minor projects and ad hoc technical support to AIC’s Eloise Copper mine. These various minor projects include, but not limited to:

- Production constraints and loss causation review
- Mine underground chiller upgrade scoping study
- Mine underground chiller upgrade engineering support
- Jericho upgrade project site engineering support
- Jericho upgrade project owners engineer
- Jericho upgrade project – howden rmu project
- Chiller power design and drafting
- Jericho upgrade project execution - substation installation, commissioning & handover plans
- Jericho upgrade project npi engineering support services



Ore Sorter Plant - DFS



Client

Undisclosed

Value

Undisclosed

Location

Undisclosed

Duration

Undisclosed

Our work has shaped the plans for a world-leading minerals producer to meet increasing demand for lithium driven by the global energy transition.

Agilitus conducted the Detailed Feasibility Study (DFS) for our client’s proposed two-stage crushing, screening, and Ore Sorting Plant (OSP).

Our client had marginal stockpiles with high levels of iron contamination that could not be processed through the existing Chemical Grade Plant (CGP). After extensive testing, it was concluded that an OSP would be required for the pre-processing of marginal stockpiles.

The PFS explored the options for designing the Ore Sorting Plant, which was designed to guarantee performance between 1 and 2 Mtpa.

During the study, the plant transitioned from a semimobile to a fixed plant utilising TOMRA optical sorters. External factors such as the mobility of the plant, and environmental constraints such as noise and dust were all considered due to site’s location.

P1000 & Midstream Design Support



Client



Value

Undisclosed

Location

Pilbara, WA

Duration

2025

We were engaged by Pilbara Minerals to support design works in progress for its P1000 expansion.

Pilbara Minerals engaged Agilitus to support design works in progress for its P1000 expansion.

Once the P1000 Project is commissioned and ramped up, the production of spodumene concentrate will increase to 4.92 Mtpa. This will increase Pilbara Minerals' nameplate production capacity by approximately 47%, driven by continued strong demand for their product.

Our design work for the P1000 Project includes upgrades to the Pilgan Plant's concentrator and a range of supporting infrastructure, along with an expansion of the Tambrah Camp. Agilitus' scope of work extends to supporting the P1000 commissioning in Q4 2025.

Metallurgy Secondment



Client



Value

Undisclosed

Location

Wheatbelt, WA

Duration

Undisclosed

Providing specialist metallurgy support at Mount Holland mine to drive improvement projects.

Covalent Lithium has engaged Agilitus for metallurgical specialists to support the Mt Holland lithium mine and concentrator project in the Wheatbelt region of Western Australia.

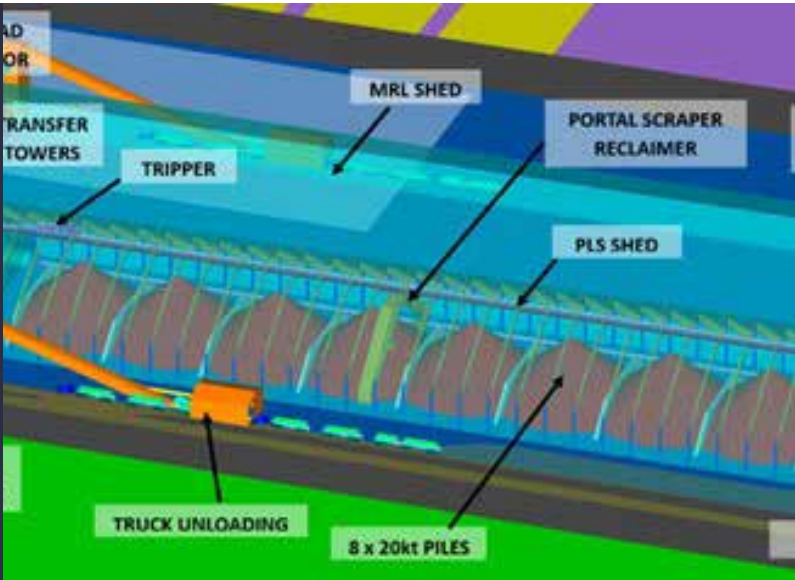
Our process engineering specialists are providing technical support in key areas including DMS, classification, flotation, and tailings disposal during a six-month secondment.

The primary goal of this collaboration is to improve the current plant performance to achieve its full nameplate capacity and design recoveries. Agilitus is conducting technical reviews, making recommendations, and overseeing implementation of plant improvements.

Our support helped guide improvements including:

- Evaluating mineralogy and ore properties, against design basis.
- Improving circuit stability and recoveries across the DMS, de-sliming and flotation circuits.
- De-bottlenecking final product and tailings circuits.
- Troubleshoot and optimise the spodumene flotation circuit, review circuit configuration, control loops and equipment upgrades.

Wodgina Mine Geotechnical Services



Client	
Value	Undisclosed
Location	Pilbara, WA
Duration	Undisclosed

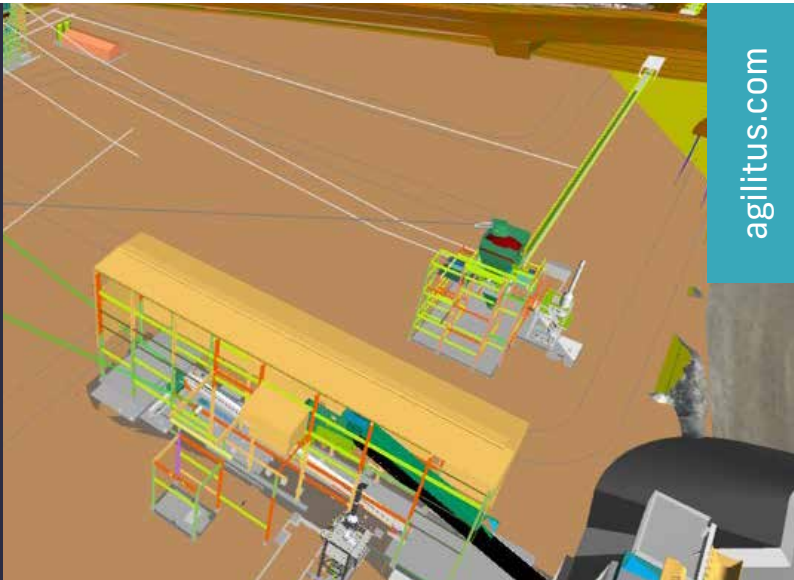
MRL are increasing their lithium production and export facilities at the Wodgina Mine, located 90 km from Port Hedland.

The Wodgina expansion project involves three key areas of the companies Pilbara based spodumene operations including a new truck unloading facility, product storage shed, and product reclaim system.

Agilitus was engaged to conduct necessary geotechnical investigations and support the project throughout the design phase. Our experts conducted the site investigations to assess the soil, rock and groundwater conditions for the proposed developments, and assessed suitable foundation systems and geotechnical parameters for foundation design.

We were able to advise MRL on construction considerations pertinent to the proposed development, including site preparation, earthworks recommendations, suitability of materials for reuse as potential fill, compaction control, and groundwater control.

Third Party Independent Review



Client	Undisclosed
Value	Undisclosed
Location	WA
Duration	Undisclosed

Providing specialist third party independent review services to support our lithium clients.

Agilitus was engaged to conduct an independent technical design review of a 3 Mtpa spodumene concentrator for a Western Australian hard rock lithium project.

Our specialist process engineers reviewed and improved the process design criteria, mass balance, process flow diagrams, piping and instrumentation diagrams, mechanical design, layouts and equipment purchase documents for the client.

You're in good company

We work alongside many notable companies across Australia.



Technical excellence

We are passionate about leveraging our technical ingenuity to solve complex problems.

Technical excellence is the bedrock of our business. It drives our people and propels the outcomes we provide for clients, communities, asset owners and operators, and financiers.

Our dedicated professionals and subject matter experts focus on understanding our clients' business objectives, their desired project outcomes, as well as the latest industry research for the sectors in which we operate.

A premium client experience

The success of our project work depends on leveraging the best expertise of our people. That's why we allocate the most qualified professionals to help realise our clients' development vision and bring their projects to life.

Our work is underpinned by strong engineering design principles, industry-leading technology and pragmatic advice to deliver exceptional outcomes, every time.

This approach provides the following benefits:

- Ease of understanding of regulatory frameworks
- Efficient navigation through the development approvals process
- Protection and preservation of our cultural heritage, the environment and waterways
- Healthy, transparent and trusted relationships are established with stakeholder groups
- Respectful liaison with Traditional Owners is undertaken
- Fair and equitable outcomes are achieved for First Nations' communities
- Project knowledge is retained, including lessons learned
- Innovation is embraced and deployed.

The quality and excellence of our work and ability to deliver the best technical and cost-effective solutions for our clients is guided by our Technical Leadership Team.

Technical Leadership Team

Led by the most senior members of our business, this team facilitates learning and knowledge transfer, professional collaboration and mentorship to drive continuous excellence in our technical capabilities. It also encourages our people to perform to high technical standards and rewards staff for incorporating innovation into projects.

Our dedicated professionals and subject matter experts focus on understanding our clients' business objectives, their desired project outcomes, as well as the latest industry research for the sectors in which we operate.



Safety is at the heart of our business

Our diverse and culturally aware teams embrace safe work practices that are environmentally sound.

Safety is integral to everything we do at Agilitus. We care about our people, clients, and the communities in which we operate, and strive for zero harm in everything we do.

Health, safety and quality are embedded in our work practices, while heritage and sustainability are considered throughout the entire project life cycle.

We recognise the importance of continuously reviewing safety in design issues at all stages of a project, from investigation, design, construction, operation (including maintenance), closure and rehabilitation.

Exceeding regulatory obligations, we leverage a formalised Health, Safety, Environment and Quality Management framework that allows us to analyse and implement practical measures to mitigate risks.



Our vision is to be the most sought-after global multidiscipline engineering business; attracting and employing the best people with like-minded values while working on projects that make a difference to our communities.

We are **Engineering Amplified**

Let's talk about your project

Head office Perth

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Newcastle

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Leadership

- Understanding of client needs
- Technical Leadership Team governance
- Strong chartered presence
- Adherence to technical standards & regulatory instruments
- Committed to technical excellence
- Striving for low-carbon impacts



Systems

- ISO Accredited Quality Management System (QMS)
- Design assurance
- Engineering verification procedures
- Safety in Design
- Net Zero in Design
- Risk mitigation & management
- Project governance (action tracking, monitoring, performance and auditing)
- Continuous improvement (lessons learnt)



Characteristics

- Client centric
- Risk adverse
- Reliable
- Accountable
- Innovative
- Simplification
- Community and culture



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