



Design & Technology

Capability Statement



We
are **Engineering
Amplified**

Contents

03	About Agilitus	10	You're in good company
04	Multidiscipline services	11	Technical excellence
05	Executive leadership team	12	Safety
06	Our difference	13	Contact
08	Design & technology		
09	Case studies		

The **First Choice**
in **Engineering**

About Agilitus

Since 2017, we have expanded Australia-wide, delivering quality and reliable services in engineering, design, and project management across all disciplines and sectors.

Founded by colleagues Craig Bloxham (Managing Director) and Tony Comerford (Technical Director) after decades in the sector, their ethos of creating a business removed of staid bureaucratic processes still holds true today. It's this uncompromising philosophy that remains the hallmark of the business' true success.

"When you're one of thousands in a public listed company, it gets complicated, and Tony and I wanted to keep things simple. Complexity should not be in the management of the business, just the technical aspects of engineering. We wanted to focus on quality services and building a strong reputation of doing good work; the rest is history," said Craig.

With a vision to be the most sought-after global multidiscipline engineering business, attracting and employing the best people with like-minded values continues to be an important function of the business.

"To make it all work, you've got to have the right culture. If your team enjoy the work and the people they work with, this enthusiasm is hard to resist.

It's our distinction that no one can copy. Our clients value this in the way we work alongside them," said Tony.

“We're known for our expertise and integrating solutions across all disciplines to deliver a quality product. It's about being consistently predictable, reliable and value for money.”

Craig Bloxham - Managing Director

Agilitus at a glance

 480+ Workforce With high performance culture and low turnover	 6 Offices Across Australia, Perth HQ	 250+ Years Cumulative experience of the Management Team
 180+ Clients in the Resources, Energy & Infrastructure Sectors	 20+ MSA Agreements across blue-chip customers	 ZERO Lost time to injury in the last 5 years

Multidiscipline services

Agilitus is a multidiscipline engineering, EPCM and ESG consultancy with a skilled, collaborative team delivering innovative solutions to the Resources, Energy & Industrial sectors.

Agilitus offers a range of services to meet any project's most stringent requirements across the entire lifecycle.

The team is focused on providing customised project design, engineering, EPCM, ESG advisory and rehabilitation capabilities with experience in mine site infrastructure and process plants, rail systems, bridges, haul roads, ports and marine, NPI facilities, energy, as well as power supply and distribution.

Agilitus has an in-depth understanding of the project lifecycle. This includes supporting clients through all stages of the project's delivery, from exploration to conceptual design and feasibility studies to detailed design, approvals, construction support and operations, rehabilitation and closure.

- Asset management
- Civil
- Coastal
- Critical and precious minerals
- Decarbonisation
- Desalination
- Design and technology
- Digital consulting
- Electrical
- Energy
- Gold
- Ground engineering
- Infrastructure
- Heavy haul rail
- HSEQ solutions
- Hydraulic mining
- Hydrology and water
- Mechanical
- Ports and marine
- Process
- Project delivery services (EPCM)
- Pumping and piping
- Stakeholder engagement
- Structural
- Tailings management, mine closures and rehabilitation



Craig Bloxham
Managing Director and Co-founder
30+ years' experience

We develop engineering solutions suitable for our client's purposes, rather than an engineering solution suitable for your business perspective in terms of managing that risk.



Tony Comerford
Technical Director and Co-founder
35+ years' experience

We're in the business of solving engineering challenges but it's more than that; it's the difference we can make for clients, our people and community. It's about delivering on our promises and always exploring better ways of finding solutions.



Tony Daniel
Chief Operations Officer
21+ years' experience

We combine exceptional technical expertise with practical, value-driven solutions for clients. This builds mutual respect and confidence in our solutions, knowing that we explore all avenues for the best fit solution for the project.



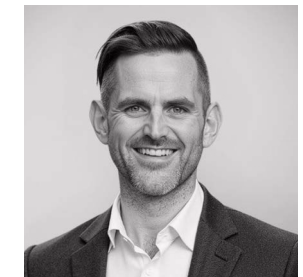
Gavin Wearne
Director – Ports and Marine
23+ years' experience

Success is being a trusted advisor for our clients, delivering successful projects, and being a great place to work. We have this here.



Jamie Little
Director – Commercial and Project Delivery
23+ years' experience

We do more than just value adding; we're actually strategically looking at the whole scenario, the big picture to deliver what clients need, not necessarily just what they asked for.



Matt Moreland
Director – Engineering
15+ years' experience

We don't do things just because that's the way they have always been done. We're not wedded to that thought process. We're always asking, what are you trying to achieve and what solution do you need.



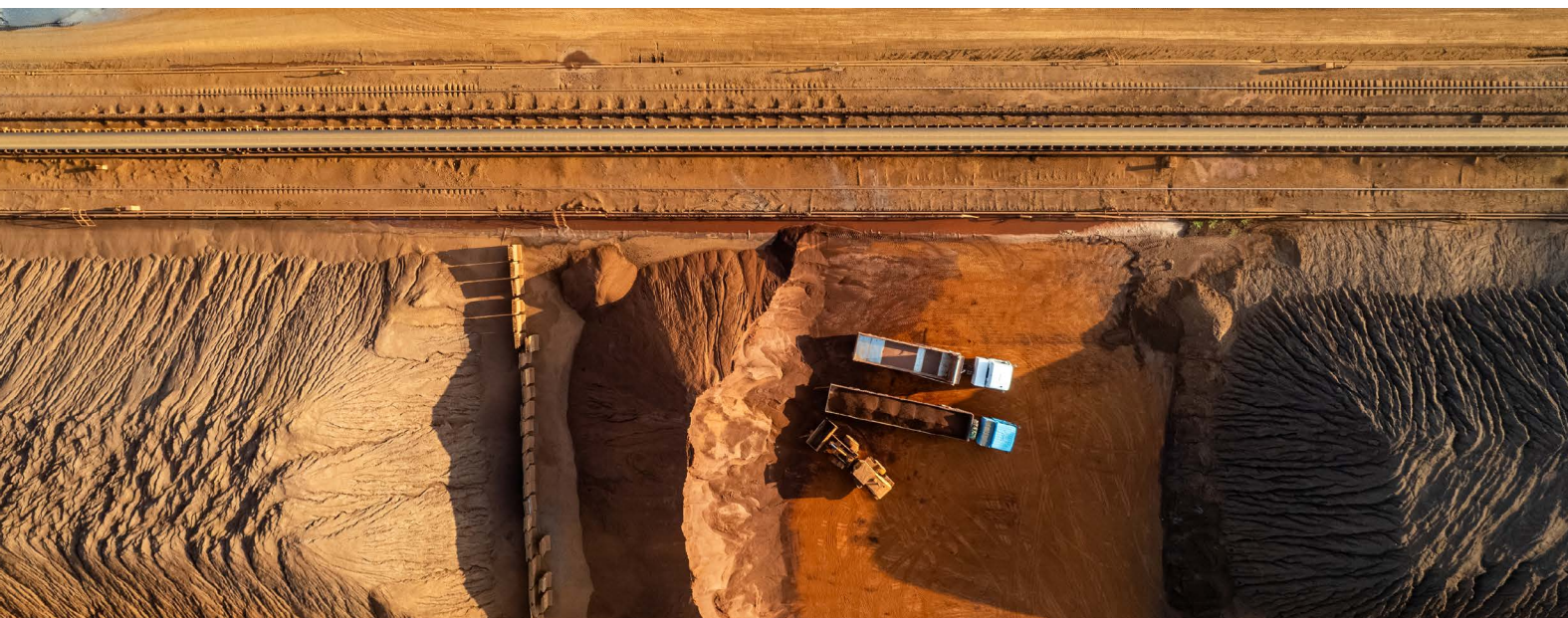
Jason Fong
Director – Geotechnical
30+ years' experience

Agilitus has been built on finding innovative solutions, best fit solutions for problems that often a lot of our competitors haven't been able to solve.

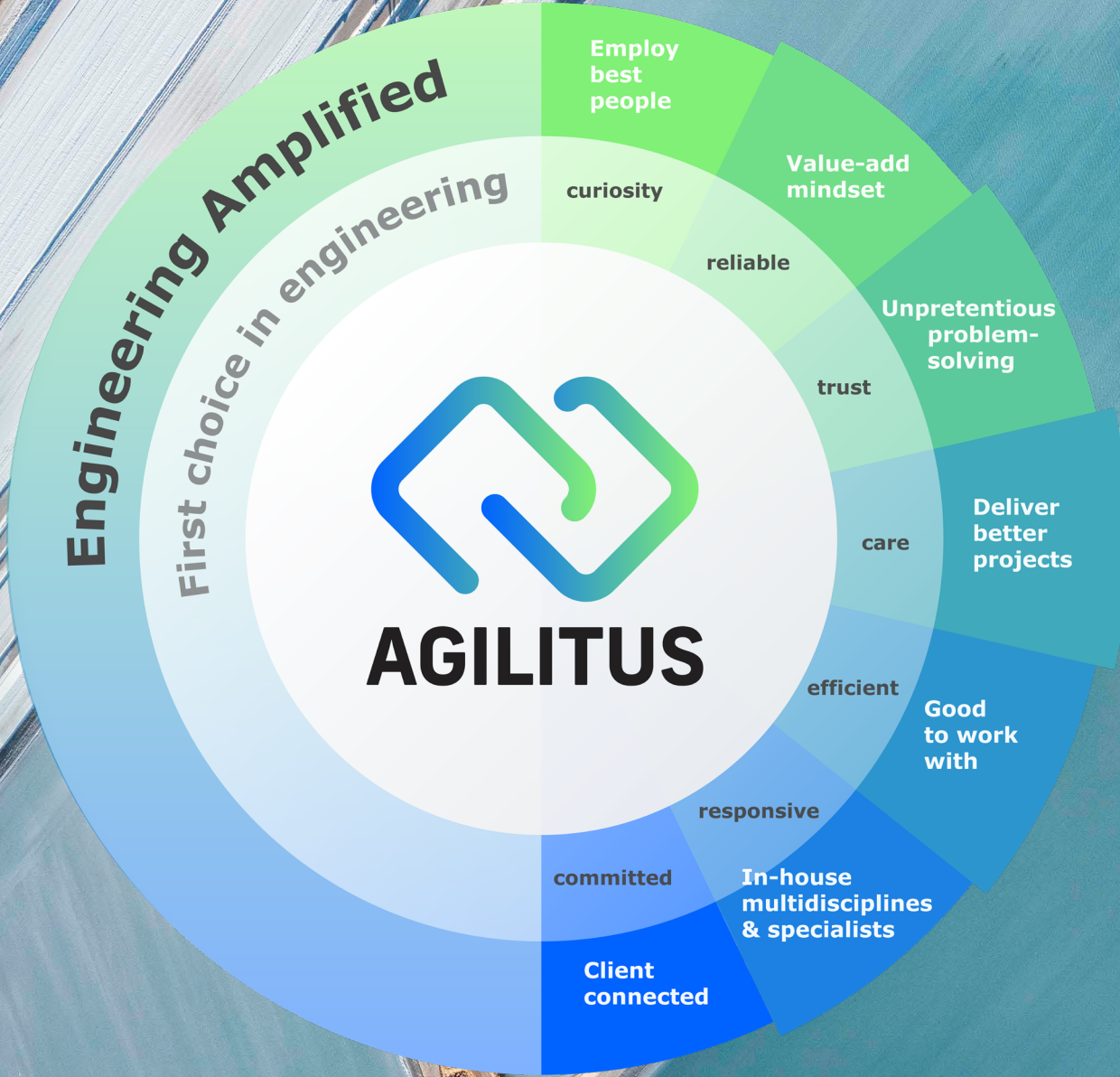


Nicolle Jenkins
Director – Marketing and Business Development
30+ years' experience

Returning clients is the true indicator of our success. This represents a true commitment to solving complex problems and optimising solutions. It's who we are.



Our difference



People & culture

We create an environment where people thrive and are empowered, safe, and supported to innovate. **Our team genuinely enjoys the work and the people they work with, and that enthusiasm becomes a powerful force.** Clients feel it. It builds trust, momentum, and confidence.

100% employee owned

When our clients succeed, we succeed. **Being 100% employee-owned means, we're personally invested in delivering outstanding outcomes.** This ownership mindset shows up in the energy we bring, the pride we take, and the results we deliver.

Brownfields experts

We're a leading brownfields specialist, with most of our work delivered in live, operating environments. Our multidisciplinary in-house team, including highly valued specialist services, provides clients with a true end-to-end capability under one roof.

We don't just work in brownfields; we excel in it.

Best-fit solutions

We design best-fit solutions which integrate seamlessly into existing operations, reduce disruption, and mitigate risk. **Our proven methodologies allow us to move with precision and pace,** applying decades of practical experience to unlock smarter, safer, more cost-efficient outcomes.



Design & technology

We do more than deliver designs – we deliver confidence.

We deliver smart, multidiscipline design solutions that take projects from concept to completion. We combine our expertise across civil, structural, mechanical, piping and electrical engineering into a one-stop approach across brownfield and greenfield projects.

Our approach is shaped to suit each project, delivering fit-for-purpose solutions that explore smarter options to achieve the best outcome. We support our clients in managing vendor engagement and project delivery, ensuring key decisions are aligned with project requirements. Our common data environment (CDE) keeps everything moving, from streamlining approvals, improving communication, to reducing risk.

Capabilities:

- Civil, structural, mechanical, piping & electrical design tailored to client's needs.
- Design integration collation of all project data across all disciplines both internally and externally.
- Shop detailing that supports efficient and accurate fabrication. Minimising potential errors and misinterpretation of intent.
- On-site collaboration to align on project scopes and keep things moving. Collaborate with our clients to deliver the right outcome, safely.
- 3D laser scanning to capture precise, up-to-date data for brownfield expansions. Data is captured in real time. Scanning can also verify completed projects for as-built updates.
- Web-based project collaboration (CDE) hosting – a secure, central platform where every stakeholder can access the latest drawings, models, and documents. This ensures full visibility, reduces rework, and keeps everyone on the same page.
- Latest CAD systems ensuring our business stays up to date with the latest advancements in technology.
- CAD Customisation – supporting CAD systems to incorporate our client specific requirements to deliver projects.

Construction support including:

- On-site engineering support
- Technical query resolution
- Vendor/shop detailing coordination

Stacker Truss Conveyor Refurbishment

Client

RioTinto

Value

Undisclosed

Location

Gascoyne, WA

Duration

2022

We helped to remediate a stacker truss to an accelerated timeline to minimise downtime and ensure safety.

During a routine structural integrity audit, the existing CV02 stacker truss was found to be severely degraded through corrosion and was taken off-line.

Agilitus undertook a detailed option study to investigate potential methods of remediation of the truss that would allow the work to be carried out safely while access to the truss structure and an exclusion zone under the truss was prevented. Following this study, the decision was made to replace the trusses.

Our team developed a solution to enable the safe removal of the corroded trusses and ties while retaining the existing trestles and ensuring the work could be performed from above the conveyor.

Detailed drawings were successfully produced and delivered on an accelerated timeline to allow construction to occur over a scheduled shutdown period.

You're in good company

We work alongside many notable companies across Australia.



Technical excellence

We are passionate about leveraging our technical ingenuity to solve complex problems.

Technical excellence is the bedrock of our business. It drives our people and propels the outcomes we provide for clients, communities, asset owners and operators, and financiers.

Our dedicated professionals and subject matter experts focus on understanding our clients' business objectives, their desired project outcomes, as well as the latest industry research for the sectors in which we operate.

A premium client experience

The success of our project work depends on leveraging the best expertise of our people. That's why we allocate the most qualified professionals to help realise our clients' development vision and bring their projects to life.

Our work is underpinned by strong engineering design principles, industry-leading technology and pragmatic advice to deliver exceptional outcomes, every time.

This approach provides the following benefits:

- Ease of understanding of regulatory frameworks
- Efficient navigation through the development approvals process
- Protection and preservation of our cultural heritage, the environment and waterways
- Healthy, transparent and trusted relationships are established with stakeholder groups
- Respectful liaison with Traditional Owners is undertaken
- Fair and equitable outcomes are achieved for First Nations' communities
- Project knowledge is retained, including lessons learned
- Innovation is embraced and deployed.

The quality and excellence of our work and ability to deliver the best technical and cost-effective solutions for our clients is guided by our Technical Leadership Team.

Technical Leadership Team

Led by the most senior members of our business, this team facilitates learning and knowledge transfer, professional collaboration and mentorship to drive continuous excellence in our technical capabilities. It also encourages our people to perform to high technical standards and rewards staff for incorporating innovation into projects.

Our dedicated professionals and subject matter experts focus on understanding our clients' business objectives, their desired project outcomes, as well as the latest industry research for the sectors in which we operate.



Safety is at the heart of our business

Our diverse and culturally aware teams embrace safe work practices that are environmentally sound.

Safety is integral to everything we do at Agilitus. We care about our people, clients, and the communities in which we operate, and strive for zero harm in everything we do.

Health, safety and quality are embedded in our work practices, while heritage and sustainability are considered throughout the entire project life cycle.

We recognise the importance of continuously reviewing safety in design issues at all stages of a project, from investigation, design, construction, operation (including maintenance), closure and rehabilitation.

Exceeding regulatory obligations, we leverage a formalised Health, Safety, Environment and Quality Management framework that allows us to analyse and implement practical measures to mitigate risks.



Our vision is to be the most sought-after global multidiscipline engineering business; attracting and employing the best people with like-minded values while working on projects that make a difference to our communities.

We are **Engineering Amplified**

Let's talk about your project

Head office Perth

Level 10, 240 St Georges Terrace
Perth WA 6000
+61 8 6375 9100

Project office Perth

Level 3, 168 St Georges Terrace
Perth WA 6000
+61 8 6375 9100

Mandurah

Level 2, 55 Sutton Street
Mandurah WA 6210
+61 8 6375 9100

Townsville

6 Cottell Street
Hyde Park QLD 4812
+61 7 3549 5000

Brisbane

Level 13, 333 Ann Street
Brisbane QLD 4000
+61 7 3549 5000

Newcastle

Suite 2 Level 3 175 Scott Street
Newcastle NSW 2300
+61 2 4091 2700



Leadership

- Understanding of client needs
- Technical Leadership Team governance
- Strong chartered presence
- Adherence to technical standards & regulatory instruments
- Committed to technical excellence
- Striving for low-carbon impacts



Systems

- ISO Accredited Quality Management System (QMS)
- Design assurance
- Engineering verification procedures
- Safety in Design
- Net Zero in Design
- Risk mitigation & management
- Project governance (action tracking, monitoring, performance and auditing)
- Continuous improvement (lessons learnt)



Characteristics

- Client centric
- Risk adverse
- Reliable
- Accountable
- Innovative
- Simplification
- Community and culture



 agilitus.com
 info@agilitus.com

