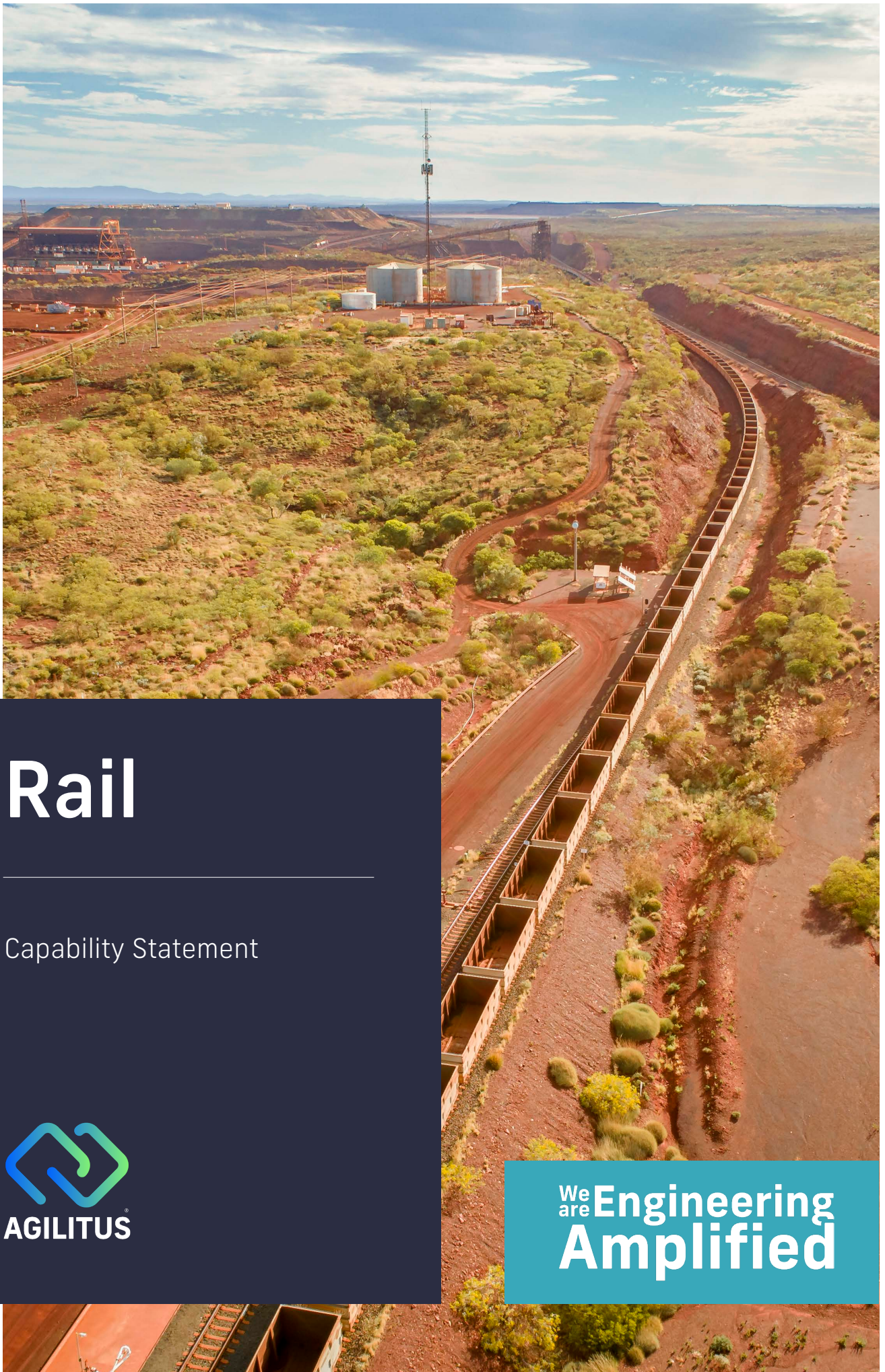




Rail

Capability Statement



We are Engineering
Amplified

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The **First Choice**
in **Engineering**

About Agilitus

Since 2017, we have expanded Australia-wide, delivering quality and reliable services in engineering, design, and project management across all disciplines and sectors.

Founded by colleagues Craig Bloxham (Managing Director) and Tony Comerford (Technical Director) after decades in the sector, their ethos of creating a business removed of staid bureaucratic processes still holds true today. It's this uncompromising philosophy that remains the hallmark of the business' true success.

"When you're one of thousands in a public listed company, it gets complicated, and Tony and I wanted to keep things simple. Complexity should not be in the management of the business, just the technical aspects of engineering. We wanted to focus on quality services and building a strong reputation of doing good work; the rest is history," said Craig.

With a vision to be the most sought-after global multidiscipline engineering business, attracting and employing the best people with like-minded values continues to be an important function of the business.

"To make it all work, you've got to have the right culture. If your team enjoy the work and the people they work with, this enthusiasm is hard to resist.

It's our distinction that no one can copy. Our clients value this in the way we work alongside them," said Tony.

“

We're known for our expertise and integrating solutions across all disciplines to deliver a quality product. It's about being consistently predictable, reliable and value for money.

”

Craig Bloxham - Managing Director

Agilitus at a glance



480+
Workforce
With high performance culture and low turnover



6 Offices
Across Australia, Perth HQ



250+
Years
Cumulative experience of the Management Team



180+
Clients in the Resources, Energy & Infrastructure Sectors



20+ MSA
Agreements across blue-chip customers



ZERO
Lost time to injury in the last 5 years

Multidiscipline services

Agilitus is a multidiscipline engineering, EPCM and ESG consultancy with a skilled, collaborative team delivering innovative solutions to the Resources, Energy & Industrial sectors.

Agilitus offers a range of services to meet any project's most stringent requirements across the entire lifecycle.

The team is focused on providing customised project design, engineering, EPCM, ESG advisory and rehabilitation capabilities with experience in mine site infrastructure and process plants, rail systems, bridges, haul roads, ports and marine, NPI facilities, energy, as well as power supply and distribution.

Agilitus has an in-depth understanding of the project lifecycle. This includes supporting clients through all stages of the project's delivery, from exploration to conceptual design and feasibility studies to detailed design, approvals, construction support and operations, rehabilitation and closure.

- Asset management
- Civil
- Coastal
- Critical and precious minerals
- Decarbonisation
- Desalination
- Design and technology
- Digital consulting
- Electrical
- Energy
- Gold
- Ground engineering
- Infrastructure
- Heavy haul rail
- HSEQ solutions
- Hydraulic mining
- Hydrology and water
- Mechanical
- Ports and marine
- Process
- Project delivery services (EPCM)
- Pumping and piping
- Stakeholder engagement
- Structural
- Tailings management, mine closures and rehabilitation



Craig Bloxham
Managing Director and Co-founder
30+ years' experience

We develop engineering solutions suitable for our client's purposes, rather than an engineering solution suitable for your business perspective in terms of managing that risk.



Gavin Wearne
Director – Ports and Marine
23+ years' experience

Success is being a trusted advisor for our clients, delivering successful projects, and being a great place to work. We have this here.



Jason Fong
Director – Geotechnical
30+ years' experience

Agilitus has been built on finding innovative solutions, best fit solutions for problems that often a lot of our competitors haven't been able to solve.



Tony Comerford
Technical Director and Co-founder
35+ years' experience

We're in the business of solving engineering challenges but it's more than that; it's the difference we can make for clients, our people and community. It's about delivering on our promises and always exploring better ways of finding solutions.



Jamie Little
Director – Commercial and Project Delivery
23+ years' experience

We do more than just value adding; we're actually strategically looking at the whole scenario, the big picture to deliver what clients need, not necessarily just what they asked for.



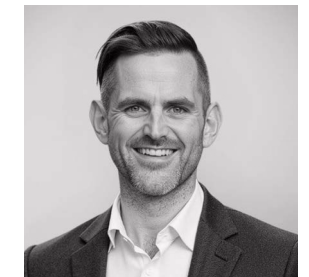
Nicolle Jenkins
Director – Marketing and Business Development
30+ years' experience

Returning clients is the true indicator of our success. This represents a true commitment to solving complex problems and optimising solutions. It's who we are.



Tony Daniel
Chief Operations Officer
21+ years' experience

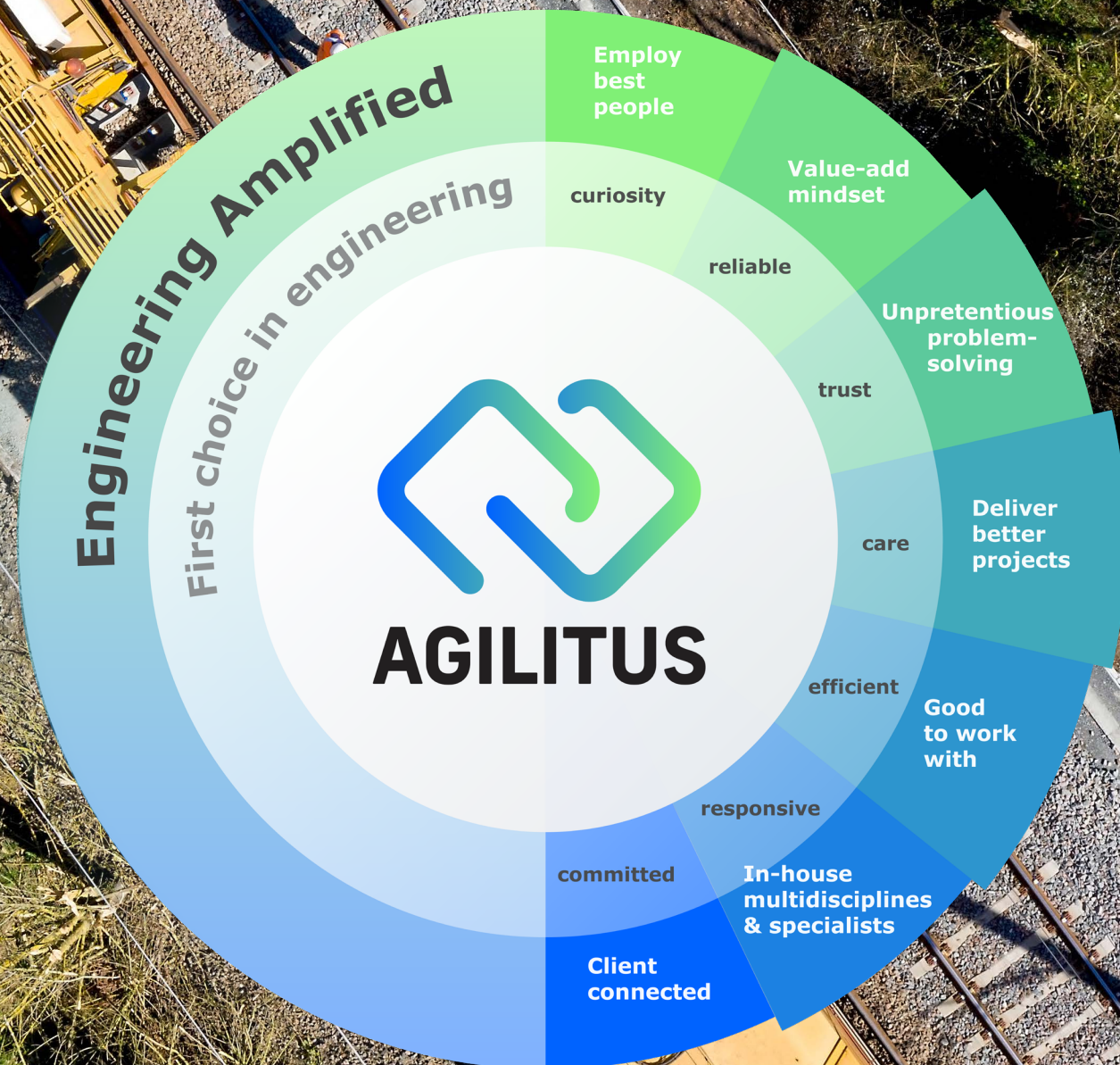
We combine exceptional technical expertise with practical, value-driven solutions for clients. This builds mutual respect and confidence in our solutions, knowing that we explore all avenues for the best fit solution for the project.



Matt Moreland
Director – Engineering
15+ years' experience

We don't do things just because that's the way they have always been done. We're not wedded to that thought process. We're always asking, what are you trying to achieve and what solution do you need.

Our difference



People & culture

We create an environment where people thrive and are empowered, safe, and supported to innovate. **Our team genuinely enjoys the work and the people they work with, and that enthusiasm becomes a powerful force.** Clients feel it. It builds trust, momentum, and confidence.

100% employee owned

When our clients succeed, we succeed. **Being 100% employee-owned means, we're personally invested in delivering outstanding outcomes.** This ownership mindset shows up in the energy we bring, the pride we take, and the results we deliver.

Brownfields experts

We're a leading brownfields specialist, with most of our work delivered in live, operating environments. Our multidisciplinary in-house team, including highly valued specialist services, provides clients with a true end-to-end capability under one roof.

We don't just work in brownfields; we excel in it.

Best-fit solutions

We design best-fit solutions which integrate seamlessly into existing operations, reduce disruption, and mitigate risk. **Our proven methodologies allow us to move with precision and pace,** applying decades of practical experience to unlock smarter, safer, more cost-efficient outcomes.



Our rail leadership team



Jason Fong
Director – Geotechnical
30+ years' experience

With a career spanning more than 30 years – across Australia, Indonesia and Singapore – Jason is an experienced geotechnical and civil engineer. He is skilled at developing business strategies, leading multidisciplinary teams and managing projects for some of the world's leading mining, minerals, oil & gas, and industrial companies, as well as working with utility providers and defence organisations.

Jason is highly sought after for his expertise in ground engineering and for his ability to collaborate with a diverse range of industry specialists in strategic asset management, heavy haul rail, water supply and water resources, GIS, tailing storage facilities, and mine closure and rehabilitation.



Jayden Catto
Head of Rail
12+ years' experience

12 years of experience in design management, project engineering and site engineering across major developments within the transport infrastructure, resources, industrial, and urban development sectors.

A highly adaptive and proactive professional, Jayden excels at leading complex projects of all sizes and working collaboratively with multi-disciplinary engineering delivery teams and stakeholder groups. Key capabilities have been developed through diverse project experience across all phases of planning, studies, design, tendering and construction management.



Joash Teng
Track and Civil Engineer
5+ years' experience

5 years of experience across heavy haul rail, passenger rail, rail maintenance, asset upgrades and feasibility studies for major clients including BHP, Fortescue, Rio Tinto, Roy Hill, PTA and UGL Regional Linx. He has supported projects from concept through to IFC, providing technical input across track geometry, rail maintenance, level crossing upgrades, ballast cleaning, formation and turnout renewals, slab track construction, access roads, drainage interfaces and construction methodology.



Brad Thomas
Regional Director – Queensland
11+ years' experience

11 years of experience in both contracting (Alliance, D&C JV, construct-only) and consulting backgrounds throughout Western Australia in civil construction and mining operations. With a high attention to detail, Brad is focused on continually improving safety, productivity, efficiency, and quality for the benefit of all related parties whilst working in a team with a hands-on approach and putting people first.



Steve Evans
Director – Civil
36+ years' experience

36 years of experience in civil engineering, including more than 14 years in the resource industry on various national and international projects. Steve was responsible for the design of the various non-process infrastructure facilities within projects which include access roads, haul roads, earthwork pads, laydown areas, accommodation camps, raw water dams, tailings storage facilities and drainage.



Anders Tan
Project Director – Civil
31+ years' experience

31 years of experience in civil design, construction and maintenance. Anders experience extends to heavy haul rail, rail embankment, roads, highway, drainage extending to track and civil maintenance and operations.



Rail advisory and engineering

Our rail team provides engineering and advisory services that improve the capacity, reliability, resilience and whole-of-life performance of heavy-haul and freight railway infrastructure.

We provide structural and civil engineering services for major intermodal facilities, refurbishment, upgrade projects and new rail lines. We have a strong reputation for heavy haul projects through our ongoing involvement in railway infrastructure. Our experience extends to the field of hydrology models, waterways analysis, bridges and culvert design.

Capabilities

Rail advisory

- Rail alignment
- Land planning studies
- Data-driven asset management
- Renewal strategies
- Asset planning
- Systems capacity & bottleneck assessment modelling
- Owners engineer - technical advisory

Rail engineering

- Geometric alignment design
- Track structure
- Renewals - ballast and formation, asset renewals
- Temporary works, staged design
- Formation and earthworks
- Geotechnical investigations & ground engineering design
- Surface water, hydrology & drainage
- Railway yards & associated maintenance facilities
- Rail supporting infrastructure - access roads, level crossings
- Rail bridges, structures & culverts

Rail infrastructure

Agilitus personnel have successfully delivered multi-purpose rail facilities, providing a range of specialised integrated services for mining companies from pit to port.

Our capabilities on railway infrastructure extend to the field of hydrology models, waterways analysis, bridges and culverts as well as integration with port supply chains.

We have played a significant part in optimising heavy haulage rail networks, particularly in the Pilbara region, working with companies including BHP, Rio Tinto, Roy Hill and Fortescue.

Capabilities

- Railways – heavy haul and freight
- Railway stations and tunnels
- Railway track and civil works including deviating existing railways
- Railway station building structures with inclusivity and accessibility
- Railway yards, terminals and associated maintenance facilities
- Bridges – rail over road/river; road over rail and pedestrian over or adjacent rail
- Pavements, car parks, roadworks and drainage associated with rail infrastructure including bus-rail transfer stations
- Hydrology and waterways analysis for rail crossings of water courses
- Culverts, guide banks and scour protection
- Inspection and maintenance of existing bridges and culverts
- Independent design verification and review services
- Independent design verification and review services.
- Quantity surveying
- Environmental services



Project phases

Agilitus offers services throughout the project life cycle covering concept, PFS, FS, Detailed Design through to construction and commissioning support.

Capabilities

- Concept studies
- Pre-feasibility studies
- Bankable feasibility studies
- Front end engineering design
- Detailed design
- Independent review
- Construction support
- 2D & 3D design



Stanley Point 3 Port Expansion



Railway Bridges and Overpasses



Client



Value

\$5.4M

Location

Port Hedland, WA

Duration

2021 – 2024

We have played a key role in the expansion of one of the largest bulk commodities ports in the world, completing three engagements to date.

To support the long-term strategic planning of its existing mine and port infrastructure, Roy Hill commenced the detailed design phase of the proposed Stanley Point 3 Port Expansion Project to increase the current export capacity from 60-64 Mtpa to 102 Mtpa.

Agilitus was engaged to provide a range of multidisciplinary capabilities including civil, structural, mechanical, and electrical engineering.

Concept Engineering Study

We have completed this study and determined optimal solutions for magnetite handling from within the Ridley Development Envelope at Port Hedland, and into the Stanley Point 3 shiploading circuit.

As part of this study, our team provided a detailed assessment of the options including identifying and developing feasible conveying and transport routes. They also undertook a high-level assessment of the proposed assets and identified mitigation measures to prevent issues relating to handling the higher-density product.

Feasibility Study

Further to the Concept Engineering Study, we were asked to complete the Feasibility Study. Our team incorporated sufficient engineering definition (15%) to support a Class 4 cost estimate for a base case integrated stockyard and split yard solution.

Progressive delivery combined with 3DEGlobal’s Indian Design Modelling Centre was effectively utilised to facilitate rapid development of the design documentation in an aggressive 16-week schedule to achieve the Financial Investment Decision milestone.

Energy & Power Feasibility Study

Our third engagement on this project helped to determine the overall power and energy demand for the new infrastructure planned for Berth 3.

The Agilitus NetZero in Design approach was integrated throughout the project life cycle to enable Roy Hill to achieve its targets as efficiently as possible.

Engineering design and approvals are now well advanced for the Stanley Point 3 expansion, which will support the rising demand in exports in the coming years for the global energy transition.

Client

RioTinto

Value

Undisclosed

Location

Various

Duration

Undisclosed

Agilitus is currently engaged to complete two road-over-rail design projects.

We were engaged to complete two road-over-rail design projects for Rio Tinto to provide grade separated solution to road traffic and improve safety.

The projects included the design and documentation for:

- North West Coastal Highway road bridge over Rio Tinto Rail Tom Price Mail Line; and
- Great Northern Highway road bridge over Rio Tinto Lang Hancock Rail.

Both projects involved extensive consultation with Main Roads Western Australia (MRWA).

Agilitus are also responsible for geotechnical investigation for foundation, borrow material and extent of rock in cuttings.

Abrolhos Overpass



Client


Value
Various

Location
**Hamersley Ranges,
Pilbara, WA**

Duration
2020

We delivered an effective solution to enable autonomous mining access over a live rail network.

Agilitus collaborated with Central Systems to deliver both steel plate and concrete arch structures at Fortescue's Cloudbreak Iron Ore Mine.

The project involved the construction of a concrete arch over a live rail network which provided some unique challenges and additional safety considerations. Significant planning and effort were required to safely complete the project while accommodating regular interruptions of the Fortescue trains.

Full credit is awarded to the entire team and their ability to consider, plan and deliver the project safely. The project was delivered through the COVID-19 lockdown, meaning a significant component of the design was delivered by our teams working remotely.

The highly collaborative nature of the partnership between Fortescue, Central Systems and Agilitus was instrumental in the success of this project.

Heavy Haul Rail



agilitus.com

Client


Value
Undisclosed

Location
Pilbara, WA

Duration
Undisclosed

Agilitus personnel provided bridge and civil design services for the Roy Hill Iron Ore Project's 350 km of heavy haul rail line and port facility at Boodarie Industrial Estate.

The Roy Hill mine is located approximately 277 km south of Port Hedland and is at the eastern end of the Chichester Range in the east Pilbara region of Western Australia. The mine, rail line and port facilities were designed to produce 55 Mtpa of Hematite iron ore.

Agilitus was engaged at both the ECI and EPC stages of the project to undertake bridge and civil design services.

Scope of works:

- Analysis of waterways including hydrological analysis, hydraulic analysis, scour estimation, and design of scour protection for major river crossings.
- Detailed design of 8 rail-over-water bridges (steel-concrete composite) and 3 rail-over-rail overpass bridges (steel through-girder). Independent internal verification.
- Detailed design of road-over-rail bridge over the port rail loop.
- Civil roadworks design of GNH intersection, level crossing, Port Access Road and intersection, and rail construction yard.
- Bulk earthworks for rail construction support.
- Management of geotechnical investigation including fieldwork, testing, interpretive reporting and design for bridges.
- Design of pavement and surfacing for access roads and GNH.
- Safety and constructability reviews and workshops.
- Liaison with stakeholders, including Main Roads WA, FMGL, BHPBIO and BC Iron.
- Technical specifications to both Roy Hill and MRWA requirements.
- Construction support.

Narrikup Siding Extension PFS



Mesa A TLO Rail and Track Scale Remediation



Value
\$130K

Location
Narrikup, WA

Duration
2026

The study provided a robust basis for future project development, stakeholder engagement and progression toward detailed design and delivery phases.

The project involved the development of a 15% Pre-Feasibility Study (PFS) for the extension of the Narrikup rail siding on the ARC network to support increased operational capability and train stabling requirements. The scope included the concept and preliminary engineering design of new turnouts, catchpoints, mainline tie-ins and associated level crossing assessments (ALCAM) together with provision for locomotive refuelling infrastructure.

The proposed siding configuration was developed to accommodate the stabling of up to 60 wagons and two locomotives, while maintaining operational integration with the existing rail network. Design development considered key operational and constructability requirements, with a focus on delivering a practical and cost-effective solution within the constraints of the live rail corridor.

Existing site constraints including drainage, track interfaces, and challenging vertical and horizontal geometry conditions required a balanced engineering approach to achieve an optimised design outcome. Engineering assessments and risk-based justifications was adopted to where full compliance with applicable design standards was not practicable.



Value
\$195K

Location
Pilbara, WA

Duration
2025 – present

At the Mesa A Train Load-Out (TLO) facility, we provided engineering support and led the development of the remediation scope for the rail system and track load scales.

Responsibilities included site inspection, condition assessment, identification of failure mechanisms, and preparation of technical documentation to support execution planning. The role also involved coordination with RTIO stakeholders and the execution contractor to define engineering requirements, support constructability and sequencing, and ensure alignment with operational and engineering standards.

Outcomes

- Delivered a condition assessment of the rail system, identifying structural and mechanical degradation impacting performance
- Developed a remediation strategy including:
 - Full rail replacement across the TLO
 - Replacement of rail clips, pads, and fastening systems
 - Rectification and replacement of hold-down bolts, including installation of chemset anchors
 - Replacement of corroded sole plates and repair of grout systems
 - Preparation works for track scale and load cell reinstatement
- Defined alignment tolerances and installation requirements for high-precision track scale zones
- Identified improvements for drainage, maintenance, and long-term reliability
- Produced a technical Scope of Work defining the remediation and engineering execution requirements to support progression into project execution

Paraburdoo Reclaimer Rail Upgrade Project



Rail Network Renewals Engineering Services Provider



Client
RioTinto

Value
\$1.3M

Location
Paraburdoo, WA

Duration
2021 – 2023

The project scope involved providing detailed engineering design and implementation support for the remediation of reclaimer rails and their supporting foundations at the Paraburdoo stockyard, which comprises four 430 m stockpiles serviced by two bridge reclaimers and a southern transfer car.

An initial in situ remediation concept was developed with the client to extend the asset life by 25 years. However, through detailed planning and early contractor engagement, the solution evolved into a full replacement methodology. This approach utilised offsite precast elements with intermittent in situ stitch pours to improve constructability and accelerate execution.

Support was also provided across design development, construction methodology, rail alignment control, and field engineering throughout execution.

Outcomes

- Delivered detailed engineering design for replacement of reclaimer rail systems and supporting foundations to extend operational life by 25 years
- Developed a precast replacement methodology with intermittent stitch pours to minimise operational disruption and reduce on-site construction duration
- Defined upgrade requirements including rail replacement and realignment, fastening system upgrades, and remediation of degraded plinths and grout systems
- Improved rail alignment tolerances to support reliable reclaimer operation and reduce wear
- Provided ongoing engineering support during construction, including rapid development of remediation solutions for latent concrete deterioration encountered at tie-in locations
- Supported stakeholder coordination and construction sequencing throughout delivery

Client
RioTinto

Value
Undisclosed

Location
Pilbara, WA

Duration
2025 – present

Rio Tinto Iron Ore operates an extensive heavy haul rail network across the Pilbara, connecting mine sites with ports. Partnering with Rio Tinto Iron Ore's Rail Network Renewals (RNR) team, Agilitus is delivering a program of study and design phases to support ongoing renewal works, focused on maintaining and restoring safe, reliable track performance while aligning with planned production requirements and operational constraints.

The track and civil-led team are supported by specialist disciplines including advisory, data analytics, hydrology, geotechnical, and structures to deliver the following key project elements:

- Track renewal design
- Ballast and formation renewal treatment design
- Major renewals – culvert replacements
- Rail alignment studies
- Construction-enabling works civil design
- Strategic laydown and temporary facilities design
- Utilities impact assessment & construction decision making framework for works near Fibre Optic Telecommunications services
- Hydrology and flood risk assessment
- Rail supporting infrastructure upgrades, including Rail Access Roads and floodway's
- Geotechnical site investigation and inspections

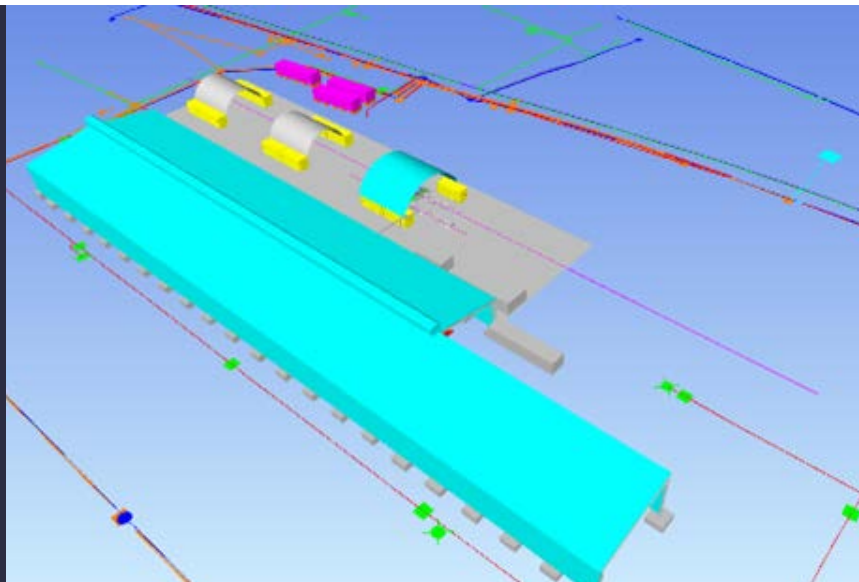
Capital value is driven at every stage, as well as delivering integrated infrastructure design to meet client goals, regulatory standards and operational needs.

We optimise capital expenditure by taking a data-driven approach that integrates IOC outputs, track maintenance history trends and targeted field investigations. This allows us to develop fit-for-purpose renewal solutions that avoid overdesign while still meeting performance and compliance requirements.

Our delivery is underpinned by strong local knowledge and deep heavy haul rail technical expertise. The team brings extensive Pilbara experience across design, construction and asset management, which means design decisions are practical, risk-informed and tailored to local constructability constraints and delivery practices.

Adaptability to complex and inherited datasets supports the efficient identification and resolution of inconsistencies and gaps in legacy survey, geometry and asset data, establishing a reliable design basis and maintaining program momentum. This is complemented by a collaborative design development environment, with open working sessions and discussion with client stakeholders to align on constraints, validate assumptions and accelerate decision-making.

RSM 8 Mile Workshop Upgrade



Client
RioTinto

Value
Undisclosed

Location
Pilbara, WA

Duration
2025 – 2026

The RSM 8 Mile Workshop Upgrade Project aims to transform the existing 8 Mile Rolling Stock Maintenance facility, originally a temporary AutoHaul integration site, into a fit-for-purpose, permanent PM02/PM03 wagon maintenance workshop.

The current 8 Mile facility cannot complete all secondary (PM02) and breakdown (PM03) maintenance tasks due to limited pit capacity, insufficient jacking infrastructure, and constrained facilities. This results in continued shunting of wagons to 7 Mile, creating operational inefficiencies, safety risks, and delays in wagon throughput.

With the introduction of new wagon consists (52, 53 and upcoming 54), 7 Mile will no longer have capacity to support PM02/03 tasks, making the upgrade of 8 Mile critical. The project will improve workflow by upgrading roads 86, 87 and 88, enabling wagon-type-based road allocation and reducing shunting movements. Permanent facilities will be relocated to the east side of 88 Road to improve safety and reduce personnel–train crossing risk.

Agilitus is delivering the Feasibility Study (FS), Concept of Operations (ConOps), and Basis of Design (BoD) to define, engineer, and validate the full upgrade solution for the 8 Mile Workshop. Agilitus' solution includes:

- Full PM02/PM03 Capability at 8 Mile
- Drop Table Upgrade on 88 Road
- New NPI Facilities (Office, Crib, Amenities)
- Improved Safety and Workflow Efficiency
- Full Engineering Definition
- Staging and Constructability Planning

Our approach focused on integrating operational requirements, systems engineering rigour and collaborative development to deliver a solution that prioritised safety, flow, scalability and whole-of-project value.

You're in good company

We work alongside many notable companies across Australia.



Technical excellence

We are passionate about leveraging our technical ingenuity to solve complex problems.

Technical excellence is the bedrock of our business. It drives our people and propels the outcomes we provide for clients, communities, asset owners and operators, and financiers.

Our dedicated professionals and subject matter experts focus on understanding our clients' business objectives, their desired project outcomes, as well as the latest industry research for the sectors in which we operate.

A premium client experience

The success of our project work depends on leveraging the best expertise of our people. That's why we allocate the most qualified professionals to help realise our clients' development vision and bring their projects to life.

Our work is underpinned by strong engineering design principles, industry-leading technology and pragmatic advice to deliver exceptional outcomes, every time.

This approach provides the following benefits:

- Ease of understanding of regulatory frameworks
- Efficient navigation through the development approvals process
- Protection and preservation of our cultural heritage, the environment and waterways
- Healthy, transparent and trusted relationships are established with stakeholder groups
- Respectful liaison with Traditional Owners is undertaken
- Fair and equitable outcomes are achieved for First Nations' communities
- Project knowledge is retained, including lessons learned
- Innovation is embraced and deployed.

The quality and excellence of our world and ability to deliver the best technical and cost-effective solutions for our clients is guided by our Technical Leadership Team.

Technical Leadership Team

Led by the most senior members of our business, this team facilitates learning and knowledge transfer, professional collaboration and mentorship to drive continuous excellence in our technical capabilities. It also encourages our people to perform to high technical standards and rewards staff for incorporating innovation into projects.

Our dedicated professionals and subject matter experts focus on understanding our clients' business objectives, their desired project outcomes, as well as the latest industry research for the sectors in which we operate.



Safety is at the heart of our business

Our diverse and culturally aware teams embrace safe work practices that are environmentally sound.

Safety is integral to everything we do at Agilitus. We care about our people, clients, and the communities in which we operate, and strive for zero harm in everything we do.

Health, safety and quality are embedded in our work practices, while heritage and sustainability are considered throughout the entire project lifecycle.

We recognise the importance of continuously reviewing safety in design issues at all stages of a project, from investigation, design, construction, operation (including maintenance), closure and rehabilitation.

Exceeding regulatory obligations, we leverage a formalised Health, Safety, Environment and Quality Management framework that allows us to analyse and implement practical measures to mitigate risks.



Leadership

- Understanding of client needs
- Technical Leadership Team governance
- Strong chartered presence
- Adherence to technical standards & regulatory instruments
- Committed to technical excellence
- Striving for low-carbon impacts



Systems

- ISO Accredited Quality Management System (QMS)
- Design assurance
- Engineering verification procedures
- Safety in Design
- Net Zero in Design
- Risk mitigation & management
- Project governance (action tracking, monitoring, performance and auditing)
- Continuous improvement (lessons learnt)



Characteristics

- Client centric
- Risk adverse
- Reliable
- Accountable
- Innovative
- Simplification
- Community and culture

Our vision is to be the most sought-after global multidiscipline engineering business; attracting and employing the best people with like-minded values while working on projects that make a difference to our communities.

We are **Engineering Amplified**

Let's talk about your project

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